THE CROSSLEY HEATH SCHOOL

Person Specification – Science Teacher (maternity cover)

Qualities	Essential	Desirable	How Identified
QUALIFICATIONS	A good honours degree in Science subject. Qualified Teacher Status		Application Form
TEACHING EXPERIENCE & PRACTICE	Passion for the subject and strong, up to date subject knowledge		Application Form/Interview
	Successful experience of teaching Chemistry and/or Biology at GCSE	Ability to teach Biology or Chemistry to A Level	Application Form/Interview
	An outstanding classroom practitioner with demonstrable impact on student progress, particularly with students of high ability	Experience of working effectively with high ability learners	Application Form/Interview
	The ability to inspire and enthuse students of all ages		Application Form/Interview
	Ability to assess students' work effectively and give effective feedback and monitor progress		Application Form/Interview
	Ability to use technology to enhance learning		Application Form/Interview
	Ability to use, analyse and understand data relating to student performance to inform teaching		Application Form/Interview
TRAINING & DEVELOPMENT	Evidence of recent training and/or development relating to subject		Application Form
	Evidence of recent safeguarding training		Application Form
	Commitment to developing own professional skills and practice		Application Form/Interview
PERSONAL QUALITIES & SKILLS	Willingness to act as a form tutor to support students in pastoral and personal guidance matters		Application Form/Interview

	High standards of communication and interpersonal skills	Ability to provide high quality feedback to parents	Application Form/Interview
	Ability to work well as a member of a team and to establish strong working relationships with teaching and support colleagues		Application Form/Interview
	A positive, proactive and resilient person who has the ability to manage workload effectively (own and others)		Application Form/Interview
	Commitment to implementation of school safeguarding practices and procedures		Application Form/Interview
	Ability to work effectively under pressure, manage large groups in a practical setting and prioritise workload		Application Form/Interview