



# THE CROSSLEY HEATH SCHOOL

## Person Specification – Teacher of Music

Qualities	Essential	Desirable	How Identified
<b>QUALIFICATIONS</b>	A good honours degree in a relevant subject. Qualified Teacher Status		Application Form
<b>TEACHING EXPERIENCE &amp; PRACTICE</b>	Passion for the subject and strong, up to date subject knowledge		Application Form/Interview
	Experience of teaching Music in KS3 and KS4	Preparation of ensembles for school events/concerts Ability to teach to A Level standard	Application Form
	An outstanding classroom practitioner with demonstrable impact on student progress, particularly with students of high ability	Experience of working effectively with high ability learners	Application Form/Interview
	The ability to inspire and enthuse students of all ages		Application Form/Interview
	Ability to assess students' work effectively and give effective feedback and monitor progress		Application Form/Interview
	An able musician with a good grasp of music theory		Application Form/Interview
	Competent pianist with ability to accompany soloists and groups		Application Form
	Ability to use technology to enhance learning		Application Form/Interview
	Ability to use, analyse and understand data relating to student performance to inform teaching		Application Form/Interview
<b>TRAINING &amp; DEVELOPMENT</b>	Evidence of recent training and/or development relating to subject		Application Form
	Evidence of recent safeguarding training		Application Form
	Commitment to developing own professional skills and practice		Application Form/Interview

<b>PERSONAL QUALITIES &amp; SKILLS</b>	High standards of communication and interpersonal skills	Ability to provide high quality feedback to parents	Application Form/Interview
	Flexibility in working hours such as school events and concerts at which musical ensembles perform	The desire to embrace musical activities to support students which will include concerts, trips/visits and tours	Application Form/Interview
	Willingness to take on specific department duties and responsibilities as required by the Department Leader	Keen to be involved in/lead on extra-curricular lunchtime and after-school sessions	Application Form/Interview
	Ability to work well as a member of a team and to establish strong working relationships with teaching and support colleagues		Application Form/Interview
	A positive, proactive and resilient person who has the ability to manage workload effectively (own and others)		Application Form/Interview
	Commitment to implementation of school safeguarding practices and procedures		Application Form/Interview
	Ability to work effectively under pressure, manage large groups in a practical setting and prioritise workload		Application Form/Interview