



THE CROSSLEY HEATH SCHOOL

External Review of Governance

2025

The Department for Education recommends an External Governance Review every three years, and that the review should be undertaken by an independent reviewer with proven experience and expertise in governance. Our External Governance Review was conducted by Tim Craven who is a consultant with the National Governance Association (NGA). He examined the effectiveness of the trust board and completed the review between January and March 2025. A summary of their findings are detailed below:

The trust board and trust committees at Crossley Heath School are effective in carrying out the three core functions of governance.

There are strong, respectful, and collaborative relationships between the trustees and school leadership that enable a focus on driving school improvements.

The trust achievement and welfare committee support that focus and drive.

Further development is needed to make better use of link trustee roles and to distribute the governance workload more evenly, develop a three-year strategic plan for the school and improve oversight of HR matters.

The board also needs to ensure it embeds its practices relating to risk management, sharing financial information and providing induction training for new trustees.

Jaswinder Sandhu
Chair of Trustees
Crossley Heath School