The Crossley Heath School

Person Specification

JOB ROLE:	Midday Supervisor

	• Essential	Desirable	How Measured?
	•		
Qualifications	• Good standard of English and Mathematics		Application Evidence
Skills and Experience	Basic cleaning ability Hygiene Awareness Good communication and interpersonal skills Ability to supervise and meet the needs of students Ability to communicate effectively with students and other members of staff Ability to be firm but fair at all times. To have an empathetic, non-judgmental and ethical approach Ability to react in a positive manner to difficult situations which may arise amongst students Ability to read and understand simple verbal and written instructions Understanding of confidentiality and why this is important in a school First aid trained	Experience of working in a school Experience of working with young people. Previous experience of working as a lunchtime supervisor Willing to be trained	Application Interview Reference

Personal Attributes	Punctuality Ability to work as an effective team member Willingness to learn new skills Ability to use initiative Ability to maintain a professional relationship with colleagues and students. Ability to enforce the school's behaviour policy Be able to monitor students carefully and intervene as necessary Willingness to work outdoors in all weathers if required	Willingness to attend appropriate training courses.	Application Interview Reference
Safeguarding Children	Understanding of and commitment to safeguarding and promoting the welfare of children and young people Ability to work under school's health and safety policies Legally entitled to work in the UK		