

**Pay Review Committee**

The Pay Review Committee will comprise at least 3 trustees who should not be employed at the school. The purpose of the

- To determine matters relating to the pay of all staff in the school.
- To take into account recommendations from the Head Teacher Appraisal trustees when determining the salary of the H
- To act as a first appeals body as appropriate in relation to pay decisions.

**Head Teacher Appraisal Committee**

The purpose of the committee is to conduct the Head Teacher's Appraisal in accordance with statutory requirements, set performance objectives and to recommend any revision of the Head Teacher salary to the Pay Review Committee.

The Trust Board will appoint a Head Teacher Appraisal Panel, plus an External Adviser for advice and support, and with whom the Panel will consult on the setting of performance objectives for, and the appraisal of, the Head Teacher.

appropriate.

The Head Teacher's performance will be appraised against the Teachers' Standards and National Standards for Head Teachers (or latest equivalent guidance), and/or performance objectives set at the previous Appraisal.

re committee is:

lead Teacher.