



## **Terms of Reference for Head Teacher Appraisal Committee**

In broad terms, the Head Teacher Appraisal Committee is:

- To conduct the Head Teacher's Appraisal in accordance with statutory requirements, set performance objectives and to recommend any revision of the Head Teacher salary to the Pay Review Committee. The Trust Board will appoint a Head Teacher Appraisal Panel, plus an External Adviser for advice and support, and with whom the Panel will consult on the setting of performance objectives for, and the appraisal of, the Head Teacher.
- The Appraisal of the Head Teacher will take place on an annual basis, with an interim review within that period as appropriate.
- The Head Teacher's performance will be appraised against the Teachers' Standards and National Standards for Head Teachers (or latest equivalent guidance), and/or performance objectives set at the previous Appraisal.